



AMP Future Leaders Advisory Group (AMP FLAG)

2026 Information Pack

Note:

- The AMP FLAG was formerly known as the Youth Advisory Committee (YAC), which launched in 2019 at AMP Capital. In 2025, it was re-launched as the AMP FLAG, with a reimagined purpose of providing university students a unique opportunity to gain practical skills learning about and contributing to real focus areas in the Financial Services industry.



1. Purpose of the AMP FLAG

Discover what we do, why we do it and how we get it done



AMP Future Leaders Advisory Group (AMP FLAG)

The **AMP Future Leaders Advisory Group (AMP FLAG)** serves as an advisory committee to various teams throughout AMP.

What we do

- AMP FLAG provides a platform for emerging leaders to share their perspectives on strategic business decisions and macroeconomic trends.
- It facilitates open and constructive dialogue between AMP leaders, experts, and young professionals to explore innovative ideas and solutions.
- By incorporating insights from future leaders, AMP ensures decision-making reflects diverse viewpoints and supports long-term relevance.

How we do it

- The AMP FLAG is an industry-first initiative that brings together university students from diverse institutions across New South Wales to contribute fresh perspectives.
- It establishes a direct channel for students to engage with AMP leaders and experts, enabling them to influence business practices and strategic thinking.
- Members gain practical experience by participating in a formal committee environment and contributing to high-level business discussions within AMP.

Our impact

The AMP FLAG fosters in-depth discussions on current and emerging business issues, with regular meetings dedicated to researching and debating various topics. The insights and outcomes from these sessions are communicated to relevant teams and leaders across AMP, providing valuable feedback and fostering a culture of continuous improvement and ethical consideration.

Ultimately, the AMP FLAG operates to help AMP achieve its purpose of ***helping people create their tomorrow***

[Click here](#) to learn more about AMP's purpose and values

2026 AMP FLAG Program

The FLAG program is designed to capture insights from its members through multiple channels, giving students unique exposure to how an advisory body operates and how its recommendations can shape AMP's business strategy, product development, and customer outcomes.

Each session is structured to provide a valuable learning experience, focusing on different skills essential for effective advisory work—such as strategic thinking, communication, and stakeholder engagement. Students will also gain firsthand experience in influencing real business decisions and contributing to meaningful outcomes.

Participants are expected to commit approximately 2 hours per week to FLAG activities, including preparation and collaboration, and attend key events that will be announced ahead of each session. In addition to these commitments, members will have opportunities to network with senior leaders, access professional development resources, and build connections that can accelerate their careers.

Session 1

March – April

Market research

Students will research an assigned topic and present findings to help shape an active AMP project.

Targeted development: Research and market knowledge, business case creation, presentation skills

Session 2

June – July

Roundtable discussions

Students will receive updates on their research topic and join a roundtable with AMP decision-makers to contribute to the decision-making process.

Targeted development: Idea evaluation, collaboration

Session 3

August – October

Business plan development

Students will collaborate on a business plan and present their ideas to AMP leaders, gaining practical experience in strategic planning and decision-making.

Targeted development: Strategic thinking, problem-solving, teamwork, communication

Note: Dates and topics may be subject to change to align to business needs

Why choose the AMP FLAG



Sprint structure

Each session drives focus, maintains engagement, and delivers consistent opportunities for learning and impact

Research Focused

We prioritise research-driven insights, enabling students to shape projects and influence business outcomes

Meeting Regularly

Regular meetings maintain momentum and alignment, enabling collaboration with AMP leaders for impactful decisions

Sharing Outputs

The outputs are shared with AMP Leaders and members, creating a positive professional reputation for students

2. Role of the Student Representative

All about the role students play, the criteria and benefits for students



Role of the Student Representative

The responsibilities and expectations of the student representatives for the AMP FLAG are crucial for ensuring effective participation and contribution. Here are the key points:

As a student representative, you'll be the voice connecting AMP leaders with fresh ideas. Your engagement and contributions will shape real business decisions, making a tangible impact while building your professional profile.

Key roles

- 01** The student representative is expected to actively participate in meetings, providing valuable input on various topics. This includes preparing for discussions by conducting research and presenting findings.
- 02** They should collaborate with other committee members, sharing insights and feedback to help shape the direction of each session.
- 03** Each representative is responsible for communicating the interests and concerns of their university and peers, ensuring that their perspectives are considered in decision-making processes. They should also be proactive in identifying opportunities for improvement and innovation.

Aligning to our purpose and Values

The values of AMP include being brave, playing as one team, and doing the right thing. The Student Representative embodies these values by:

- **Being Brave:** The representative is encouraged to speak up, think big, and try new ways of doing things. This involves conducting research, presenting findings, and proposing innovative solutions to challenges.
- **Playing as One Team:** Collaboration is key to the role. The representative works closely with other committee members, sharing insights and feedback to achieve common goals. This teamwork helps break down silos and fosters a sense of unity.
- **Doing the Right Thing:** The representative acts with integrity, ensuring that the interests and concerns of their university and peers are communicated effectively. This commitment to ethical behavior and respect helps build trust and ensures that decisions are made with the best intentions.

Selection Criteria

The criteria for selecting AMP FLAG student representatives are designed to ensure chosen individuals are capable, enthusiastic and will maximise the experiences for themselves and for all members.

Criteria:

1. The student must be an **active university student** during 2026.
2. The student must be **based in Sydney** and be able to attend FLAG events at the AMP Sydney office (50 Bridge Street, Sydney, NSW 2000).
3. The student must be seeking to commit to the FLAG's **entire 2026 program** (detailed in Section 1). Flexibility can be accommodated where required.
4. The student should exhibit **strong leadership qualities**, including the initiative to search for answers, inspire and motivate others, and drive outcomes.
5. The student should have a keen **interest in exploring the macro trends of the wider economy**, such as housing affordability, retirement outcome or financial advice.
6. The student should possess **strong problem-solving and communication skills**, enabling them to analyse complex issues, propose innovative solutions, articulate ideas clearly and engage in meaningful discussions.
7. The student should be **committed** to actively participating in meetings and other activities related to the challenge, ensuring they are available to attend all required sessions and contribute consistently.

Benefits of being a member

Participating as a member of AMP FLAG offers numerous benefits for students:



Gain Valuable Experience

Work on real-world challenges faced by AMP and the Financial Services Industry, applying academic knowledge in a practical setting and developing critical thinking skills.



Make a Positive Impact

Contribute to business initiatives, helping shape AMP's approach to these important issues and fostering a sense of purpose and fulfillment.



Develop Leadership Skills

Hone abilities manage projects, and communicate effectively with diverse stakeholders, essential for future career success.



Networking Opportunities

Build connections with peers, AMP employees, and industry professionals, opening doors to future career opportunities and providing valuable industry insights.

3. Application Process



AMP FLAG Application Process

By following these steps, students can nominate themselves to become a FLAG member and take part in the 2026 program. Throughout the process, students must demonstrate they meet the necessary selection criteria and have the qualities to fulfil the role required by this advisory body.

To apply for the AMP FLAG:

01 Complete an EOI form

Use the link below to complete an Expression of Interest form. This will require you to confirm your eligibility, tell us about your experiences and interests, and supply us with your latest CV.

EOI form: <https://forms.office.com/r/5uVL5m5M5X>

02 Complete a 30-minute online interview

After reviewing your EOI form, a FLAG committee member will reach out to you to organise an online interview with you, via Microsoft Teams. The interview will take approximately 30-minutes, and include questions that explore your skills, experiences, motivations, and how you would contribute to the program.

03 Next steps

Should you be successful in your application, we will send you confirmation of acceptance. Details of the 2026 program, including key dates, will be provided to you. You will also receive an invitation to the Launch Event in March, where you can meet the other FLAG members and industry leaders, hear more about the chosen topic and get the program started!



4. Examples Of Past Topics

Examples of previous student projects and initiatives



Examples And Areas Explored

Here are some examples of previous areas and projects that have been explored:



The Aging Population



Financial Inclusion



Artificial Intelligence



Climate Change



Corporate Sustainability



Biodiversity

Past Sessions:



5. Contact Information

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