ARSN 605 812 299

DIRECTORS' REPORT AND FINANCIAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

ipac Asset Management Limited Level 29, 50 Bridge Street, Sydney, NSW 2000 Australia ACN 003 257 225

TABLE OF CONTENTS

	Page
Directors' Report	1 - 2
Auditor's Independence Declaration	3
Financial Report	
Statement of Comprehensive Income	4
Statement of Financial Position	5
Statement of Changes in Net Assets Attributable to Unitholders - Liability	6
Statement of Cash Flows	7
Notes to the Financial Statements	8 - 17
Directors' Declaration	18
Auditor's Report	19

DIRECTORS' REPORT

The Directors of ipac Asset Management Limited (ABN 22 003 257 225), the "Responsible Entity" of the EFM Fixed Interest Fund 8 (the "Scheme"), present their report together with the Financial Report of the Scheme for the financial year ended 31 December 2024.

Directors

The Directors of the Responsible Entity during the financial year and up to the date of this report are shown below. Directors were in office for this entire period except where stated otherwise:

Giselle Marie Collins Non-Executive Director

Melinda Suzanne Howes Executive Director Appointed 23 May 2024

Michael John Rice Non-Executive Director
Peter Joseph Seymour Rowe Non-Executive Director

Jason Brett Sommer Executive Director Resigned 25 January 2024

Shirley Wilson Executive Director

Scheme Information

EFM Fixed Interest Fund 8 is an Australian Registered Scheme. The Responsible Entity of the Scheme is incorporated and domiciled in Australia.

The registered office of the Responsible Entity is located at Level 29, 50 Bridge Street, Sydney, NSW 2000.

Principal Activity

The principal activity of the Scheme is the investment of unitholders' funds in accordance with the Scheme mandate. During the financial year, all assets of the Scheme except Russian sanctioned assets were sold. The distribution of net proceeds after the deduction of all costs and residual cash balances are currently in progress.

Review of Results and Operations

The Scheme derived a net loss attributable to unitholders after tax and before finance costs of \$215,183 for the financial year ended 31 December 2024 (31 December 2023: net profit of \$2,261,994).

Sanction on Russian assets

The Australian government, among others, has imposed sanctions on Russia and Russian assets in response to the conflict with Ukraine. The transfer or sale of the Scheme's Russian assets is prohibited until the Russian sanctions are lifted. The fair value of the Scheme's Russian sanctioned assets as at 31 December 2024 reflect the conditions known as at that date. The current sanctions and their impact on the Scheme's Russian assets and the investment markets are being closely monitored so that the Russian assets can be realised in an orderly fashion as soon as legally possible. The Scheme's Russian assets will continue to be held in custody by the Scheme's custodian under the current custodian arrangement until they are sold.

Distributions to Unitholders

There were no distributions to unitholders by the Scheme for the financial year ended 31 December 2024 (31 December 2023: nil).

Significant Changes in the State of Affairs

On 6 November 2023, the Responsible Entity commenced the termination process of the Scheme. During the year, in accordance with the Scheme's Constitution, an orderly sell down and distribution of assets to unitholders is in progress, except for sale of Russian sanctioned assets.

The Financial Report has not been prepared on a going concern basis but on a termination basis.

There have been no other significant changes in the state of affairs of the Scheme during the financial year ended 31 December 2024.

Significant Events After the Balance Date

As at the date of this report, the Directors are not aware of any matter or circumstance that has arisen since the end of the financial year that has significantly affected or may significantly affect the operations of the Scheme, the results of its operations or its state of affairs, which is not already reflected in the Financial Report.

Likely Developments and Expected Results

The current sanctions in respect to the Russian assets and its impact on investment markets are being closely monitored.

Environmental Regulation and Performance

The operations of the Scheme are not subject to any particular or significant environmental regulations under a Commonwealth, State or Territory law.

DIRECTORS' REPORT (Continued)

Relevant Information

Following is a list of relevant information required under the Corporations Act:

- Fees paid to the Responsible Entity refer to Note 6 to the Financial Statements
- Units held by the Responsible Entity in the Scheme refer to Note 6 to the Financial Statements
- Units issued in the Scheme during the financial year refer to Note 4 to the Financial Statements
- Units withdrawn from the Scheme during the financial year refer to Note 4 to the Financial Statements
- The value of the Scheme's assets and basis of valuation refer to the Statement of Financial Position and Note 1 respectively
- The number of units in the Scheme as at 31 December 2024 refer to Note 4 to the Financial Statements
- Distributions payable to unitholders at the balance date refer to the Statement of Financial Position

These notes have been presented in accordance with ASIC Corporations (Directors' Report Relief) Instrument 2016/188.

Indemnification and Insurance of Directors and Officers

Under its Constitution, ipac Asset Management Limited (the "Company") indemnifies, to the extent permitted by law, all current and former officers of the Company (including the directors) against any liability (including the reasonable costs and expenses of defending proceedings for an actual or alleged liability) incurred in their capacity as an officer of the Company, unless the liability did not arise out of conduct in good faith. This indemnity is not extended to current or former employees of the AMP group against liability incurred in their capacity as an employee, unless approved by the AMP Limited Board.

During, and since the end of, the financial year ended 31 December 2024, AMP Limited (the Company's ultimate parent company) maintained, and paid the premium for, directors' and officers' and company reimbursement insurance for the benefit of all of the officers of the AMP group (including each director, secretary and senior manager of the company) against certain liabilities (including legal costs) as permitted by the Corporations Act 2001. The insurance policy prohibits disclosure of the nature of the liabilities covered, the amount of the premium payable and the limit of liability.

In addition, AMP Group Holdings Limited ("AMPGH") and each of the current and former directors and secretaries of the Company are parties to deeds of indemnity, insurance and access. Those deeds provide that:

- these officers will have access to Board papers and specified records of the Company (and of certain other companies) for their period of
 office and for at least ten (or, in some cases, seven) years after they cease to hold office (subject to certain conditions);
- AMPGH indemnifies the relevant officers to the extent permitted by law, and to the extent and for the amount that the relevant officer is not
 otherwise entitled to be, and is not actually, indemnified by another person;
- the indemnity covers liabilities (including legal costs) incurred by the relevant officer in their capacity as a current or former director or secretary of the Company, or of another AMP group company or, an AMP representative in relation to an external company; and
- the AMP group will maintain directors' and officers' insurance cover for those officers, to the extent permitted by law, for the period of their office and for at least ten years after they cease to hold office.

Indemnification of Auditors

To the extent permitted by law, ipac Asset Management Limited's ultimate parent company, AMP Limited, has agreed to indemnify the Scheme's auditor, Ernst & Young, as part of the terms of its audit engagement agreement, against claims by third parties arising out of or relating to the audit or the audit engagement agreement, other than where the claim is determined to have resulted from any negligent, wrongful or wilful act or omission by or of Ernst & Young. No payment has been made to indemnify Ernst & Young during or since the financial year ended 31 December 2024.

Auditor's Independence Declaration

We have obtained an independence declaration from our auditors, Ernst & Young, a copy of which is attached to this report and forms part of the Directors' Report for the financial year ended 31 December 2024.

Rounding

The amounts contained in the Directors' Report and the Financial Report have been rounded under the option available to the Scheme under ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191. The Scheme is an entity to which the instrument applies and, in accordance with the instrument, amounts in the Directors' Report and the Financial Report have been rounded to the nearest dollar (where rounding is appropriate).

Signed in accordance with a resolution of the Directors of the Responsible Entity:

Director

6 March 2025, Sydney



Ernst & Young Services Pty Limited 200 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ey.com/au

Auditor's Independence Declaration to the Directors of ipac Asset Management Limited

As lead auditor for the audit of the financial report of EFM Fixed Interest Fund 8 for the financial year ended 31 December 2024, I declare to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit;
- b) No contraventions of any applicable code of professional conduct in relation to the audit; and
- c) No non-audit services provided that contravene any applicable code of professional conduct in relation to the audit.

Ernst & Young

Bat. Gr.

Elliott Shadforth Partner 06 March 2025

STATEMENT OF COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	Notes	31 December 2024 \$	31 December 2023 \$
INCOME			
Interest income from financial assets measured at amortised cost Interest income from financial assets measured at fair value		59,257	560,486
through profit or loss		-	6,346,884
Net foreign exchange gain/(loss) on cash and cash equivalents		(228,992)	(730,267)
Net changes in the fair value of financial instruments measured at fair value through profit or loss		(250,272)	(3,576,025)
Compensation payment received		255,977	(0,070,020)
Other income		6	6,326
Total income/(loss)		(164,024)	2,607,404
EXPENSES			
Interest expense		-	(27,144)
Responsible Entity fees	6(c)	-	(1,556)
Transaction costs		(47,092)	(314,258)
Other expenses		(4,067)	(166)
Total expenses		(51,159)	(343,124)
NET PROFIT/(LOSS) ATTRIBUTABLE TO UNITHOLDERS BEFORE FINANCE COSTS	E TAX AND	(215,183)	2,264,280
Withholding tax expense		<u> </u>	(2,286)
NET PROFIT/(LOSS) ATTRIBUTABLE TO UNITHOLDERS AFTER BEFORE FINANCE COSTS	TAX AND	(215,183)	2,261,994
Finance costs attributable to unitholders			
(Increase)/decrease in net assets attributable to unitholders from operations		215,183	(2,261,994)
NET PROFIT/(LOSS) ATTRIBUTABLE TO UNITHOLDERS AFTER FINANCE COSTS	FAX AND		<u>-</u> _
Other comprehensive income			
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE FINANCIAL	YEAR		

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024

	Notes	31 December 2024 \$	31 December 2023 \$
ASSETS			
Cash and cash equivalents		12,395	2,223,809
Broker deposits		-	69,105
Receivables	3	-	43,764
Financial assets measured at fair value through profit or loss			
Derivative financial instruments		<u>-</u>	845,898
TOTAL ASSETS		12,395	3,182,576
LIABILITIES			
Broker advances		-	12,607
Financial liabilities measured at fair value through profit or loss			
Derivative financial instruments		<u>-</u>	845,898
TOTAL LIABILITIES EXCLUDING NET ASSETS ATTRIBUTABLE TO UNITHOLDERS - LIABILITY		<u>-</u> _	858,505
NET ASSETS ATTRIBUTABLE TO UNITHOLDERS - LIABILITY		12,395	2,324,071

STATEMENT OF CHANGES IN NET ASSETS ATTRIBUTABLE TO UNITHOLDERS - LIABILITY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	31 December 2024	31 December 2023	
	\$	\$	
Balance at the beginning of the financial year - Liability	2,324,071	126,032,760	
Applications	-	1,100,000	
Redemptions	(2,096,493)	(127,070,683)	
	227,578	62,077	
Increase/(decrease) in net assets attributable to unitholders from operations	(215,183)	2,261,994	
Balance at the end of the financial year - Liability	12,395	2,324,071	

STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	Notes	31 December 2024 \$	31 December 2023 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Proceeds from sales of financial instruments measured at fair value through profit or loss		790,911	267,187,252
Payments for purchases of financial instruments measured at fair value through profit or loss		(1,026,962)	(160,284,152)
Broker deposits received/(advanced)		56,498	7,473,943
Interest income received		88,505	6,926,120
Interest expense paid		-	(27,144)
Net GST received/(paid)		295	1
Compensation payment received		255,977	-
Other income received		6	6,326
Responsible Entity fees paid		-	(1,777)
Net withholding tax (paid)/received		-	(2,286)
Transaction costs paid		(47,092)	(314,258)
Other expenses paid		(4,067)	(166)
Net cash inflow/(outflow) from operating activities	5(a)	114,071	120,963,859
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from applications by unitholders		-	1,100,000
Payments for redemptions by unitholders		(2,096,493)	(127,070,683)
Net cash inflow/(outflow) from financing activities		(2,096,493)	(125,970,683)
Net increase/(decrease) in cash and cash equivalents held		(1,982,422)	(5,006,824)
Cash and cash equivalents at the beginning of the financial year		2,223,809	7,960,900
Net foreign exchange gain/(loss) on cash and cash equivalents		(228,992)	(730,267)
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR*		12,395	2,223,809

^{*}Cash and cash equivalents include investments in unlisted managed cash funds. Further details are disclosed in Note 1(j) Cash and Cash Equivalents and Note 6(b)(i) Related party holdings of the Scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES

The material accounting policies adopted in the preparation of the Financial Report are set out below. These policies have been consistently applied to the current financial year and the comparative period, unless otherwise stated. Where necessary, comparative information has been re-presented to be consistent with current period disclosures.

(a) Basis of Preparation

This General Purpose Financial Report has been prepared in accordance with the Scheme's Constitution and with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board ("AASB") and the Corporations Act. The Scheme is a for-profit entity for the purposes of preparing Financial Statements. The Financial Report also complies with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB").

The assets and liabilities are measured on a fair value basis, except where otherwise stated.

The Statement of Financial Position presents assets and liabilities in decreasing order of liquidity and does not distinguish between current and non-current items. All of the Scheme's assets and liabilities are held for the purpose of being traded or are expected to be realised within 12 months, except for net assets attributable to unitholders. Given the nature of the Scheme, a reasonable estimate cannot be made of the amount of the balances that are unlikely to be settled within 12 months.

The Financial Report has not been prepared on a going concern basis but on a termination basis.

Changes in Australian Accounting Standards

The Scheme has adopted all mandatory standards and amendments for the financial year beginning 1 January 2024. Adoption of these standards and amendments has not had any material effect on the financial statements of the Scheme.

Australian Accounting Standards issued but not yet effective

There are no new Australian accounting standards or amendments issued but not yet effective that are expected to have a material impact on the Scheme.

(b) Recognition and Derecognition of Financial Assets and Liabilities

Financial assets and financial liabilities are recognised at the date the Scheme becomes a party to the contractual provisions of the instrument.

Financial assets are derecognised when the contractual rights to the cash flows from the financial assets expire or are transferred. A transfer occurs when substantially all the risks and rewards of ownership of the financial asset are passed to a third party.

Financial liabilities are derecognised when the obligation specified in the contract is discharged, cancelled or expired.

Gains or losses arising on derecognition of financial assets and liabilities are recognised in the Statement of Comprehensive Income.

(c) Financial Assets Measured at Fair Value Through Profit or Loss

The Responsible Entity classifies the Scheme's financial instruments based on its business model for managing those financial assets and the contractual cash flow characteristics of the financial assets. The Scheme's portfolio of financial assets is managed, and its performance is evaluated, on a fair value basis in accordance with the Scheme's documented investment strategy. The Scheme uses fair value information to assess performance of the portfolio and to make decisions to rebalance the portfolio or to realise fair value gains or minimise losses through sales or other trading strategies.

The valuation processes applied in valuing financial instruments measured at fair value through profit or loss are governed by the National Mutual Funds Management Ltd Asset Valuation Policy which has been adopted by the Responsible Entity. This Policy outlines the valuation methodologies and processes applied to measure such financial instruments.

Financial assets are initially measured at fair value determined as the purchase cost of the financial asset, exclusive of any transaction costs. Transaction costs are expensed as incurred in the Statement of Comprehensive Income.

Any realised and unrealised gains and losses arising from subsequent measurement to fair value are recognised in the Statement of Comprehensive Income as 'Net changes in the fair value of financial instruments measured at fair value through profit or loss' in the period in which they arise.

(d) Derivative Financial Instruments

Derivative financial instruments are held for trading and are measured at fair value through profit or loss. The Scheme does not designate any derivatives as a hedging instrument for hedge accounting purposes. Derivative financial instruments are initially measured at fair value exclusive of any transaction costs on the date on which a derivative contract is entered into and are subsequently remeasured to fair value. Transaction costs are expensed as incurred in the Statement of Comprehensive Income.

Derivative financial instruments are recognised as assets when their fair value is positive and as liabilities when their fair value is negative. Any changes in the fair value of derivative financial instruments are recognised in the Statement of Comprehensive Income as 'Net changes in the fair value of financial instruments measured at fair value through profit or loss' in the period in which they arise.

Where the Scheme's derivative assets and liabilities are traded on an exchange, their fair value is determined by reference to quoted market prices or binding dealer quotations at the balance date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

(d) Derivative Financial Instruments (continued)

Where the Scheme's derivative assets and liabilities are not traded on an exchange, their fair value is determined by reference to counterparty valuations or by the Investment Manager.

The valuation processes applied in valuing financial instruments measured at fair value through profit or loss are governed by the National Mutual Funds Management Ltd Asset Valuation Policy which has been adopted by the Responsible Entity. This Policy outlines the valuation methodologies and processes applied to measure such financial instruments.

Forward foreign exchange contracts

Forward currency contracts are agreements to receive or deliver a fixed quantity of foreign currency for an agreed upon price on an agreed future date. The fair value of forward foreign exchange contracts is determined by reference to currency exchange rates available from market observable sources at the balance date.

(e) Significant Accounting Judgements, Estimates and Assumptions

The making of judgements, estimates and assumptions is a necessary part of the financial reporting process and these judgements, estimates and assumptions can have a significant effect on the reported amounts in the Financial Report. Estimates and assumptions are determined based on information available at the time of preparing the Financial Report and actual results may differ from these estimates and assumptions. Had different estimates and assumptions been adopted, this may have had a significant impact on the Financial Report. Significant accounting judgements, estimates and assumptions are re-evaluated at each balance date in light of historical experience and changes to reasonable expectations of future events. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected. Significant accounting judgements, estimates and assumptions include but are not limited to:

Fair value measurement of investments in financial instruments

The majority of the Scheme's investments are financial instruments held for trading and are measured at fair value through profit or loss. Where available, quoted market prices for the same or similar instrument are used to determine fair value. Where there is no market price available for an instrument, a valuation technique is used. Judgement is applied in selecting valuation techniques and setting valuation assumptions and inputs. Further details on the determination of fair value of financial assets and derivative financial instruments is set out in Note 1(c), 1(d) and 7(d).

(f) Investment Income

The following specific recognition criteria must be met before income is recognised:

Net changes in the fair value of financial instruments measured at fair value through profit or loss

Net changes in the fair value of financial instruments are recognised as income and are determined as the difference between the fair value at the balance date or consideration received (if sold during the financial year) and the fair value as at the prior balance date or initial fair value (if acquired during the financial year). This includes foreign exchange gains or losses arising on financial instruments measured at fair value through profit or loss.

Interest income from financial assets measured at amortised cost

Interest income from financial assets measured at amortised cost is earned on cash and cash equivalents and is recognised on an accrual basis

Interest income from financial assets measured at fair value through profit or loss

Interest income from financial assets measured at fair value through profit or loss is income earned on interest bearing securities and is recognised on the date that the Scheme is entitled to receive the interest coupon.

(g) Expenses

Expenses are recognised in the Statement of Comprehensive Income on an accrual basis.

(h) Broker Deposits

Broker deposits comprise cash held with brokers as collateral for derivative transactions.

(i) Broker Advances

Broker advances comprise cash paid by brokers on behalf of the Scheme as collateral for derivative transactions.

(j) Cash and Cash Equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents include deposits held at call with a bank or financial institution with an original maturity date of three months or less. Cash and cash equivalents also include investments in unlisted managed cash funds (including related party holdings - refer to Note 6(b)(i)), which are readily convertible to cash on hand at the Responsible Entity's option and which the Responsible Entity uses in its day to day management of the Scheme's cash requirements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

(k) Receivables

Receivables are recognised for amounts where settlement has not yet occurred. Receivables are measured at amortised cost and are generally received within 30 days of being recognised as receivables. Given the short-term nature of most receivables, their carrying amounts approximate their fair values.

Impairment

The Scheme records expected credit losses (ECLs) on all of its receivables on a 12-month basis. Given the limited exposure of the Scheme to credit risk, no material ECL has been recognised. The Scheme only holds receivables with no financing component and that have maturities of less than 12 months.

(I) Net Assets Attributable to Unitholders

Net assets attributable to unitholders comprise units on issue and undistributed reserves. The Scheme's Constitution allows the Attribution Managed Investment Trust ("AMIT") tax regime to apply to the Scheme and the AMIT eligibility criteria have been met. The Scheme's Constitution has no contractual obligation for the Responsible Entity to distribute trust income to unitholders. As the units on issue comprise multiple classes of units with non-identical features, the Scheme's net assets attributable to unitholders cannot be classified as equity; and therefore, are classified as liabilities in accordance with AASB 132 Financial Instruments: Presentation. As there are no equity holders, total comprehensive income and equity for the Scheme is nil.

The fair value of units requested to be redeemed is measured at the redemption amount that would be payable (based on the exit unit price) at the balance date. The Scheme's redemption unit price is based on different valuation principles to that applied in financial reporting, resulting in a valuation difference which is treated as a component of net assets attributable to unitholders. Units are redeemable at the unitholders' option, however, applications and redemptions may be suspended by the Responsible Entity if it is in the best interest of the unitholders.

(m) Taxation

Under tax legislation, the Scheme is generally not liable to pay income tax because the AMIT tax regime applies and unitholders are attributed the income of the Scheme.

The Scheme currently incurs withholding tax imposed by certain countries on income. Such income is recognised gross of withholding tax in the Statement of Comprehensive Income and the withholding tax is recognised as a tax expense.

(n) Distributions to Unitholders

Distributions are presented in the Statement of Comprehensive Income as finance costs attributable to unitholders. The Scheme's Constitution has no contractual obligation for the Responsible Entity to distribute trust income to unitholders.

(o) Foreign Currency Transactions

(i) Functional and presentation currency

Items included in the Financial Report are measured using the currency of the primary economic environment in which it operates (the "functional currency"). The presentation currency of this Financial Report, and the functional currency of the Scheme, is the Australian dollar

(ii) Transactions and balances

Income and expense items denominated in a currency other than the functional currency are translated at the spot exchange rate at the date of the transaction. All monetary items denominated in foreign currencies are translated to Australian dollars using the exchange rate at the balance date, with exchange gains and losses recognised in the Statement of Comprehensive Income.

Non-monetary items measured at fair value in foreign currencies are translated to Australian dollars using the exchange rate at the date when the fair value was determined.

(p) Terms and Conditions of Units on Issue

The Scheme contains multiple unit classes. Each unit, within a unit class, confers upon the unitholder an equal interest in the Scheme (subject to income entitlements), and is of equal value. A unit does not confer an interest in any particular asset or investment of the Scheme

Unitholders have various rights under the Scheme's Constitution and the Corporations Act, which, subject to certain terms and conditions, include the right to:

- have their units redeemed
- attend and vote at meetings of unitholders
- participate in the termination and winding up of the Scheme.

The rights, obligations and restrictions attached to each unitholder class are identical in all respects other than the minimum investment requirements and/or fee structures applicable to each class. These terms are detailed in the Scheme's Constitution and other governing documents, as applicable.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

(p) Terms and Conditions of Units on Issue (continued)

Issued and paid up units are initially recognised at the fair value of the consideration received by the Scheme. Applications received for units in the Scheme are recognised net of any transaction costs arising on the issue of units in the Scheme. Redemptions from the Scheme are recognised gross of any transaction costs payable relating to the cancellation of units redeemed. Unit entry and exit prices are determined in accordance with the Scheme's Constitution.

(q) Goods and Services Tax ("GST")

All income and expenses are recognised net of any GST paid, except where the GST incurred is not recoverable from the relevant tax authorities. In such circumstances, the GST paid is recognised as part of the relevant expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from or payable to the tax authorities is included as a receivable or payable in the Statement of Financial Position.

Cash flows are disclosed on a gross basis reflecting any GST paid or collected. The GST component of cash flows arising from investing or financing activities which are recoverable from, or payable to, local tax authorities are classified as operating cash flows.

(r) Rounding

The amounts in the Financial Report have been rounded to the nearest dollar, under the option available to the Scheme under ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	31 December 2024 \$	31 December 2023 \$
NOTE 2: AUDITOR'S REMUNERATION		
Amounts paid or payable to Ernst & Young, the auditor of the Scheme, for: Audit of the Financial Statements of the Scheme Other services - audit of compliance plan	10,689 2,773 13,462	16,590 2,972 19,562
For further details of expenses incurred by the Responsible Entity and the Scheme, refer	to Note 6(c).	
NOTE 3: RECEIVABLES Interest receivable Outstanding settlements receivable GST receivable	- - - -	29,248 14,221 295 43,764
	31 December 2024 Units	31 December 2023 Units
NOTE 4: NET ASSETS ATTRIBUTABLE TO UNITHOLDERS		
The movement in the number of units on issue during the financial year was as follows:		
Units on Issue Opening balance Applications Redemptions Closing balance	3,059,770 - (3,059,770) -	163,243,110 1,386,735 (161,570,075) 3,059,770
Represented by:		
No Fee Class Opening balance Applications Redemptions	3,059,770 - (3,059,770)	163,044,240 1,386,735 (161,371,205)
Closing balance		3,059,770
Retail FLI (Series 2) Class Opening balance Redemptions Closing balance	- - -	198,870 (198,870)

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	31 December 2024 \$	31 December 2023 \$
NOTE 5: CASH AND CASH EQUIVALENTS		
(a) Reconciliation of net profit/(loss) attributable to unitholders after tax and before finance costs to net cash inflow/(outflow) from operating activities		
Net profit/(loss) attributable to unitholders after tax and before finance costs	(215,183)	2,261,994
Proceeds from sales of financial instruments measured at fair value through profit or loss	790,911	267,187,252
Payments for purchases of financial instruments measured at fair value through profit or loss	(1,026,962)	(160,284,152)
Net changes in the fair value of financial instruments measured at fair value through profit or loss	250,272	3,576,025
Net foreign exchange (gain)/loss on cash and cash equivalents	228,992	730,267
Changes in assets and liabilities:		
Net change in broker deposits/(advances)	56,498	7,473,943
(Increase)/decrease in receivables	29,543	18,751
Increase/(decrease) in payables		(221)
Net cash inflow/(outflow) from operating activities	114,071	120,963,859

NOTE 6: RELATED PARTY DISCLOSURES

(a) General Information

The Responsible Entity of the Scheme is ipac Asset Management Limited, a member of AMP Group. The ultimate parent entity is AMP Limited.

(b) Investments

(i) Related party holdings of the Scheme

Details of the Scheme's holdings in relevant related parties, including entities in the same group as the Responsible Entity, other schemes managed by the Responsible Entity and other investment funds managed by the services and investment manager being National Mutual Funds Management Limited, are set out below:

	Fair value		Interest held		Interest received or receivable	
	:	\$	%		during the financia \$	
	31 December 2024	31 December 2023	31 December 2024	31 December 2023	31 December 2024	31 December 2023
AMP Capital Managed Cash Fund	-	251,520	_	0.02	4,741	33,306

(ii) Related party investors in the Scheme

Details of relevant related party investors in the Scheme, including the Responsible Entity, the parent entity of the Scheme, the ultimate parent entity of the Scheme, other schemes managed by the Responsible Entity and other investment funds managed by the services and investment manager being National Mutual Funds Management Limited, are set out below:

	Number of units held	Interest held %	Number of units acquired during the financial year	Number of units disposed of during the financial year	Distributions paid or payable during the financial year \$
31 December 2024					
AMP Capital Specialist Diversified Fixed Income					
Fund	-	-	-	(2,116,451)	-
Experts' Choice Diversified Interest Income Fund	_	-	_	(943,319)	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 6: RELATED PARTY DISCLOSURES (Continued)

(b) Investments (continued)

(ii) Related party investors in the Scheme (continued)

	Number of units held	Interest held %	Number of units acquired during the financial year	Number of units disposed of during the financial year	Distributions paid or payable during the financial year
31 December 2023 AMP Capital Specialist					
Diversified Fixed Income Fund	2,116,451	69.17	-	(105,509,039)	-
Experts' Choice Diversified Interest Income Fund	943,319	30.83	1,386,735	(55,862,165)	-

As at 31 December 2023, AMP Capital Specialist Diversified Fixed Income Fund was the parent entity of this Scheme.

(c) Transactions with the Responsible Entity and its Related Parties

All transactions between the Scheme and relevant related parties have been at market value on normal commercial terms and conditions. This includes purchases and sales of financial instruments, as well as applications and redemptions of units.

In accordance with the Scheme's Constitution, the Responsible Entity is entitled to receive fees for the provision of services to the Scheme and to be reimbursed for certain expenditure incurred in the administration of the Scheme.

	31 December 2024	31 December 2023
	\$	\$
Responsible Entity fees expensed during the financial year	-	1,556

During the financial year, the Responsible Entity incurred certain expenses on behalf of the Scheme. Other expenses incurred by the Responsible Entity may be reimbursable from the Scheme to the Responsible Entity in accordance with the Scheme's Constitution and other governing documents, as applicable.

(d) Key Management Personnel

AASB 124 "Related Party Disclosures" defines key management personnel ("KMP") as including all Non-Executive Directors, Executive Directors and any other persons having authority or responsibility for planning, directing and controlling the activities of the Scheme. The Scheme has no direct employees, however the Directors of the Responsible Entity have been deemed to be Directors of the Scheme. These individuals comprise the KMP of the Scheme.

Key management personnel services are provided by the Responsible Entity and the remuneration paid to the Responsible Entity is detailed in Note 6(c) above. No Director of the Responsible Entity was paid any remuneration by the Scheme during the financial year. Compensation paid to these Directors by the Responsible Entity, or related entities of the Responsible Entity, is not related to services they render to the individual funds.

NOTE 7: FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Risks arising from holding financial instruments are inherent in the Scheme's activities, and are managed through a process of ongoing identification, measurement and monitoring.

Financial instruments of the Scheme comprise investments in financial assets and liabilities measured at fair value through profit or loss, cash and cash equivalents, broker deposits/advances, net assets attributable to unitholders and other financial instruments such as receivables and payables, which arise directly from the Scheme's operations.

The Responsible Entity is responsible for identifying and controlling the risks that arise from these financial instruments. The Scheme is exposed to credit risk, liquidity risk and market risk.

The risks are measured using a method that reflects the expected impact on the results and net assets attributable to unitholders of the Scheme from reasonably possible changes in the relevant risk variables. Information about these risk exposures for the financial year is provided below. Where the Scheme has material risk exposures, risk sensitivity analysis is presented for illustrative purposes. Information about the total fair value of financial instruments exposed to risk, as well as compliance with established investment mandate limits, is also monitored by the Responsible Entity. These mandate limits reflect the investment strategy and market environment of the Scheme, as well as the level of risk that the Scheme is willing to accept.

The management of these risks is carried out by National Mutual Funds Management Limited, as services and investment manager, including at its investment committees, under policies adopted by the Responsible Entity. These policies include the National Mutual Funds Management Ltd Asset Valuation Policy and the AMP Investments Liquidity Management Policy which have been adopted by the Responsible Entity.

As part of its risk management strategy, the Scheme may use derivatives to manage certain risk exposures.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 7: FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

Concentrations of risk arise when a number of financial instruments or contracts are entered into with the same counterparty, or where a number of counterparties are engaged in similar business activities, or activities in the same geographic region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions.

To avoid excessive concentrations of risk, the Scheme monitors its exposure to ensure concentrations of risk remain within acceptable levels and either reduces exposure or uses derivative financial instruments to manage the excessive risk concentrations when they arise.

The Responsible Entity's objectives when managing capital are to safeguard the Scheme's ability to continue as a going concern, so it can continue to provide returns to unitholders and to maintain an optimal capital structure. To maintain or adjust the capital structure, the Responsible Entity may reinvest distributions. The Scheme does not have any externally imposed capital requirements.

(a) Credit risk

Credit risk is the risk that a counterparty will fail to perform contractual obligations under a contract.

The Scheme's maximum credit risk exposure at balance date in relation to each class of recognised financial asset is the carrying amount of those assets as indicated in the Statement of Financial Position. This does not represent the maximum risk exposure that could arise in the future as a result of changes in values, but best represents the maximum exposure at the balance date.

In relation to derivative financial instruments, the credit risk associated with these financial instruments is minimised by undertaking transactions with counterparties on recognised exchanges, and ensuring that, where possible, transactions are undertaken with a number of counterparties to avoid a concentration of credit risk. Credit risk associated with non-exchange traded derivative financial instruments is minimised through the use of master netting agreements, and ensuring that, where possible, transactions are undertaken with a number of counterparties to avoid a concentration of credit risk.

Credit risk is not considered to be significant to the Scheme. Receivable balances are monitored on an ongoing basis. The Scheme's exposure to bad debts is not significant. The exposure to credit risk for cash and cash equivalents from balances with banks and financial institutions is monitored by the Responsible Entity.

The Scheme holds no collateral as security or any other credit enhancements, other than broker deposits/advances. There are no financial assets that are past due or impaired, or would otherwise be past due or impaired except for the terms having been renegotiated.

(b) Liquidity risk

Liquidity risk is the risk that the Scheme will encounter difficulty in meeting obligations associated with financial liabilities as and when they fall due.

The Scheme manages its liquidity risk by monitoring application and redemption requests to ensure sufficient liquidity is available; investing in financial instruments which under normal market conditions are readily convertible to cash; and maintaining sufficient cash and cash equivalents to meet normal operating requirements.

Maturity analysis for financial liabilities

Financial liabilities of the Scheme comprise derivative financial instruments and net assets attributable to unitholders.

Net assets attributable to unitholders are payable on demand, however the Responsible Entity has the power under the Scheme's Constitution to amend the timing of redemption payments.

Derivative financial instruments measured at fair value through profit or loss are held for trading as they are held for the purposes of:

- reducing risks which may occur as a result of changes in interest rates, credit risk, equity prices, currency movements or other factors; and/or
- gaining exposure to physical investments.

Although they have contractual maturities, management's expectation is that they will typically dispose of them within a shorter period of time.

Maturities of derivative financial instruments

The table below details the Scheme's derivative financial instruments (assets and liabilities) into relevant maturity groupings based on the remaining period at the balance date to the contractual maturity date. The amounts disclosed are the contractual undiscounted cash flows.

	Less than 1 month	1-3 months	3-12 months	Greater than 1 year	Total
31 December 2024	\$	\$	\$	\$	\$
Inflows	-	-	-	-	-
(Outflows)	-	-	-	-	-
31 December 2023					
Inflows	10,005,748	11,726,197	8,025,393	-	29,757,338
(Outflows)	(10,005,748)	(11,726,197)	(8,025,393)	-	(29,757,338)

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 7: FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

(c) Market risk

Market risk is the risk that the fair value of financial instruments will fluctuate due to changes in market variables such as interest rates, foreign exchange rates and equity prices.

Market risk is managed and monitored using sensitivity analysis, and minimised through ensuring that all investment activities are undertaken in accordance with established mandate limits and investment strategies.

Australian Accounting Standards require the disclosure of sensitivity to changes in market risk variables such as interest rates, foreign exchange rates and equity prices. This sensitivity is not intended to show the impact on the Scheme's financial performance for the entire period, just an illustrative example of the direct impact of a change in the value of the financial instruments measured at the balance date as a result of the change in market rate. The sensitivity is required to show the impact of a reasonably possible change in market rate over the period to the subsequent balance date. It is not intended to illustrate a remote, worst case or stress test scenario.

Interest rate risk

Interest rate risk is the risk that changes in interest rates will affect future cash flows or the fair values of financial instruments.

The interest rate sensitivity for cash and cash equivalents is not significant to the Scheme.

Foreign exchange risk

Foreign exchange risk is the risk that the value of monetary securities denominated in currencies other than the Australian dollar will fluctuate due to changes in foreign exchange rates. The risk is measured using sensitivity analysis.

The table below demonstrates the impact of a 10% movement in the exchange rate against the Australian dollar on the net profit/(loss) attributable to unitholders and net assets attributable to unitholders, with all other variables held constant. It is assumed that the relevant change occurs at the balance date.

Effect on net assets attributable to unitholders and net profit/(loss) attributable to unitholders after tax and before finance costs

	-10%	+10%	
	\$	\$	
31 December 2024	-	-	
31 December 2023	(123,021)	123,021	

The foreign exchange risk relating to non-monetary assets and liabilities is a component of price risk.

Price risk

Price risk is the risk that the fair value of equity securities, equity derivatives and managed investment funds decreases as a result of changes in market prices, whether those changes are caused by factors specific to the individual equity securities or managed investment funds or factors affecting all financial instruments in the market. Price risk exposure arises from the Scheme's investment portfolio. Where non-monetary financial instruments are denominated in currencies other than the Australian dollar, the price in the future will also fluctuate because of changes in foreign exchange rates.

Price risk is managed by monitoring compliance with established investment mandate limits.

All securities present a risk of loss of capital. The maximum risk resulting from equity securities and managed investment funds is determined by the fair value of the financial instruments. The maximum risk resulting from equity derivatives is determined by reference to the notional value of the financial instruments.

As the Scheme has no exposure to equity securities, equity derivatives or managed investment funds at the balance date, price risk sensitivity has not been presented.

(d) Fair value measurement

Financial assets and liabilities measured at fair value are categorised under a three-level hierarchy, reflecting the availability of observable market inputs when estimating the fair value. If different levels of inputs are used to measure a financial asset or liability's fair value, the classification within the hierarchy is based on the lowest level input that is significant to the fair value measurement. The three levels are:

Level 1: Valued by reference to quoted prices in active markets for identical assets or liabilities. These quoted prices represent actual and regularly occurring market transactions on an arm's length basis.

Level 2: Valued using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices).

Financial instruments that trade in markets that are not considered to be active but are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs are classified within Level 2. These may include investment grade corporate bonds, certain unlisted unit trusts and over-the-counter derivatives.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOTE 7: FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

(d) Fair value measurement (continued)

Level 3: Valued in whole or in part using valuation techniques or models that are based on unobservable inputs that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data. Unobservable inputs are determined based on the best information available, which might include the Scheme's own data, reflecting the Scheme's own assumptions about the assumptions that market participants would use in pricing the asset or liability. Valuation techniques are used to the extent that observable inputs are not available.

The table below shows the Scheme's financial assets and liabilities measured at fair value on a recurring basis by each level of the fair value hierarchy. The Scheme did not measure any financial assets or liabilities at fair value on a non-recurring basis as at 31 December 2024 (31 December 2023: nil).

	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
31 December 2024	•	•	•	•
Derivative financial assets	-	-	-	-
Derivative financial liabilities	<u></u> _			
Total				
31 December 2023				
Derivative financial assets	-	845,898	-	845,898
Derivative financial liabilities	<u></u> _	(845,898)	<u>-</u>	(845,898)
Total	<u>-</u>	<u>-</u>	<u>-</u>	<u> </u>

The Scheme recognises transfers between levels of the fair value hierarchy as at the end of the reporting period during which the transfer has

There were no transfers between Level 1 and Level 2 of the fair value hierarchy during the financial year ended 31 December 2024 (financial year ended 31 December 2023: nil).

Valuation techniques

The valuation techniques and inputs used in measuring the fair value of financial assets and liabilities are outlined in Note 1(c) and 1(d).

There were no material changes in valuation techniques during the financial year.

NOTE 8: COMMITMENTS AND CONTINGENCIES

The Scheme had no commitments or contingencies at 31 December 2024 (31 December 2023: nil).

NOTE 9: EVENTS OCCURRING AFTER THE BALANCE DATE

Since 31 December 2024, there have been no matters or circumstances not otherwise dealt within the Financial Report that have significantly affected or may significantly affect the Scheme.

NOTE 10: AUTHORISATION OF THE FINANCIAL REPORT

The Financial Report of the EFM Fixed Interest Fund 8 for the financial year ended 31 December 2024 was authorised for issue in accordance with a resolution of the Directors of ipac Asset Management Limited on 6 March 2025.

DIRECTORS' DECLARATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

In accordance with a resolution of the Directors of ipac Asset Management Limited, the Responsible Entity, I state that for the purpose of section 295(4) of the Corporations Act, in the opinion of the Directors of the Responsible Entity:

- (a) The Financial Statements and notes for the financial year ended 31 December 2024 are in accordance with the Corporations Act, including section 296 (compliance with accounting standards) and section 297 (true and fair view);
- (b) There are reasonable grounds to believe that the Scheme will be able to pay its debts as and when they become due and payable; and
- (c) The Financial Statements and notes for the financial year ended 31 December 2024 comply with International Financial Reporting Standards applicable to annual reporting as disclosed in Note 1(a).

Director

6 March 2025, Sydney



Ernst & Young Services Pty Limited 200 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ev.com/au

Independent auditor's report to the unitholders of EFM Fixed Interest Fund 8

Opinion

We have audited the financial report of EFM Fixed Interest Fund 8 (the "Scheme"), which comprises the statement of financial position as at 31 December 2024, the statement of comprehensive income, statement of changes in net assets attributable to unitholders and statement of cash flows for the year then ended, notes to the financial statements, including a summary of material accounting information, and the directors' declaration.

In our opinion, the accompanying financial report of the Scheme is in accordance with the *Corporations Act 2001*, including:

- a) Giving a true and fair view of the Scheme's financial position as at 31 December 2024 and of its financial performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards and the Corporations Regulations 2001.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Scheme in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1a of the financial report, which describes the basis of accounting. It is the directors' intention to wind up the Scheme prior to the next year end. As a result, the financial report has been prepared on a basis other than going concern as described in Note 1a. Our opinion is not modified in respect of this matter.

Information other than the financial report and auditor's report thereon

The directors of ipac Asset Management Limited as the Responsible Entity of the Scheme (the "Responsible Entity") are responsible for the other information. The other information is the directors' report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors of the Responsible Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors of the Responsible Entity are responsible for assessing the Scheme's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Scheme or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Scheme's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.



- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Scheme's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Scheme to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Auditor's responsibilities for the audit of the financial report (cont.)

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young

Bata Gr.

Elliott Shadforth Partner

Sydney

06 March 2025